

April 6, 2022

To our stakeholders:

I am pleased to confirm that Eldorado Gold Corporation supports the ten principles of the Global Compact on the four issue areas of human rights, labour, environment, and anti-corruption. With this letter, we express our intent to advance these principles within the regions we operate. These principles are reflected in our Code of Ethics, which underpins our strategy, culture, and day-to-day operations, and we are committed to engaging in collaborative projects which advance the broader development goals of the United Nations.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our Company's efforts to implement the ten principles and to take action in supporting the United Nations' broader development goals. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Our annual Sustainability Report provides an excellent platform for this, and will include:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

We will seek to continue advancing the principles of the Global Compact where we do business.

Sincerely,



George Burns
President and CEO